Information on the processing of personal data Whistleblowing

Dear Madam/Sir,

Pursuant to art. 13 of EU Regulation no. 2016/679 (hereinafter "GDPR"), containing provisions for the protection of individuals and other subjects with regard to the processing of personal data, we wish to inform you that the personal data you provide will be processed in compliance with the aforementioned legislation and the principles of confidentiality adopted by MER MEC S.p.A.
In addition, for the management of activities related to reports, in compliance with the obligations set out in Legislative Decree 24/2023, it is necessary to process the personal data of the whistleblower and the persons reported. Such processing takes place in the legitimate interest of the employer in order to ensure the proper functioning of the reporting channels.

Data Controller and Data Protection Officer
The Data Controller of the personal data collected is:

- Company: MER MEC S.p.A.
- Address: via Oberdan 70, 70043 Monopoli (BA)
- Email: datamanager@mermecgroup.com
- Phone: +39 080 9171

Mer Mec has appointed a Data Protection Officer, who can be contacted at the email address datamanager@mermecgroup.com

Type of data subject to processing
The undersigned Company, the Data Controller, informs you that it will process the personal data entered in the report form, by way of example but not limited to: identification data of the persons involved in the reported event and any contact details you may have entered.
Personal data that is not manifestly useful for the processing of a specific report will not be collected or, if transmitted to the platform, deleted.

Purposes of the processing of personal data
The personal data you provide will be processed to manage the reporting process, ensuring the protection of the identity and personal data of the whistleblower and the persons involved in the report in accordance with the provisions of Legislative Decree 24/2023.

Retention of personal data
For the above purposes, your data will be stored for the time necessary to manage the report and in any case no longer than 5 years from the closure of the report.

Access to personal data
The personal data collected to achieve the aforementioned purposes will be processed by personnel individually authorized to process and appropriately trained, in order to guarantee the confidentiality of the processed data and avoid loss, destruction, unauthorized access or unauthorized processing, also with the aid of IT tools. The same data may be communicated, as far as their specific competence is concerned, to companies, designated as Data Processors, to which the undersigned company relies for the management of the reporting process.
The platform is made available to the Data Controller, and to the whistleblowers, via the internet, by the supplier Studio Amica srl. The platform provider stores the data in complete security on behalf of the Data Controller and cannot access the information of the reports, because it is completely encrypted. The content of the reports is accessible only to individually authorized (and appointed) persons through a private key and to the whistleblower (also anonymous) through a password chosen by the same and known only to him.

Transfer of Data
The *data specified above* are stored on servers located within the European Union.

Legal basis and nature of the provision
Your data will be processed exclusively to comply with legal obligations and for the employer's legitimate interest in maintaining the reporting channels provided for by the company's management systems.

Rights of the data subject
We remind you that you have the right to request from the undersigned company, if you have not proceeded with an anonymous report, access to your personal data, rectification, deletion of the same, where applicable, or limitation of processing, as well as the right to lodge a complaint with the Data Protection Authority.
All the rights summarized above can be exercised by contacting the DPO, who can always be reached by writing to: datamanager@mermecgroup.com