

MER MEC S.p.A. embraces the values of employees safety, sustainable development and respect of environment, human rights and social and ethical practises. The Group mission is to spread its values even through products and services, constantly engaging each Customer, with a lifecycle perspective, in the research, technological innovation and continuous improvement.

To achieve such purposes, the Top Management establishes that:

- Product Safety** to guarantee safety features of supplied products, is necessary to:
- define the quantitative and qualitative safety objectives, until the sales phase, according to the applicable standards;
 - carry out the RAMS analysis with a safety-oriented level of detail;
 - draw up a safety case for each safety critical products;
 - prepare the technical data package required by the CE marking;
 - plan and carry out a focused technical training for the project team assigned to safety critical products development;
 - validate the prototype by independent design bodies;
 - keep the compliance to the applicable safety national and international standards for the development of safety related products.

- Environmental and CSR aspects** about environment and social responsibility aspects, purchased products have to:
- respect the sector environmental standards;
 - not generate dangerous thermal, acoustic, electromagnetic, optical and chemical emissions both for users and environment;
 - not contain dangerous chemical substances and avoid their use, if possible, even during their production phase;
 - resist to wear and adverse weather conditions;
 - be easily disassembled in their parts to grant their re-use and recycling, also increasing duration;
 - be designed for weight and size reduction;
 - be made of materials which not generate harmful smoke or gases in case of fire;
 - be designed focusing on an optimized consumption of energy and materials;
 - have packaging as re-usable as possible.

The responsables of the Design and V&V departments shall ensure the application of the Product Policy; through the training of their team, they grant that the different stages of the product life cycle are clearly identified and already managed during the design stage of the product itself.

The Product Policy is annually reviewed during the Top Management Review of the Quality and Environment Management System.

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